



BWAHA Representative Player Selection Procedure

U12 - U14 - U16 - U18 - Masters - HQ Champs

How are the selectors appointed?

- Selectors nominate via the BWAHA website, and the DO recommends to the BWAHA Board of Management as per the selection criteria.
- The BWAHA Board of Management appoint a Selection Committee per age group. These members agree to perform their duties per the signed Selector Agreement document, following the Representative Selection Committee procedures.
- BWAHA appoint the DO to the Selection Committee.

How do trials work?

- Player nominations are exported directly from the online Representative Player Nomination forms.
- The DO prepares teams/groups for the first week of trials based on representative history, playing position, competition level (playing division) and approx. numbers required per position/session from the overall number of participants.
- The initial groupings are a starting point – the remaining trials' teams/groups are influenced by the selectors rankings based on their observations and approx. numbers required per position/session from the overall number of participants (see next section for further details).
- How field playing positions are considered:
 - Striker** – includes a left, centre and right (also traditionally referred to as 'left/right wing' and 'centre forward')
 - Midfield** – includes a left, centre and right (also traditionally referred to as 'left/right inner' and 'centre half')
 - Half** – includes left and right, these are outside defenders
 - Defender** – includes a high and low, these are central defenders (also traditionally referred to as fullbacks)
- The DO allocates an identification number (trial bib number) alphabetically by Surname, which remains the same throughout the entire trial period.
Selectors and coaches are provided with relevant details for each nominee at trial games (personal details are not provided).
- Coaches are asked to ensure all players receive equal game time and have an opportunity to play in both 1st and 2nd preferred playing positions (as per their nomination).
Players are encouraged to speak openly to coaches if they wish to trial in a certain position and haven't yet had the opportunity.

- BWA appoint experienced coaches to run the teams/groups at trials, with the intent of providing trialling players a quality experience and exposure to the representative process. These include representative/ development coaches, and experienced representative players.
- There are 1-3 weeks of trial games scheduled per age division.

What is the selection process?

- Selectors are provided with two sets of documents listing each player's nomination.
For club fixtures, the document contains their playing division(s), club shirt number and preferred playing positions to use whilst watching weekly fixtures during the trial process.
For trial games, the document contains their identification number (trial bib) and preferred playing positions to use whilst watching the trial games. This particular document is updated weekly, as the trials progress and players are allocated to different teams/groups.
Selectors keep all documents throughout the trial process.
- Selectors are required to individually rate each player from 1 – 7, every week/trial; (1 = highest skill level displayed/game sense) to (7 = lowest skill level displayed/game sense). The ratings also reflect the expected selection/standard of a player, i.e., a rating of '1' is relevant to a selection into Brisbane Team 1, and so on.
- Selectors are required to make comments/notes supporting their rating of each player.
- Selectors confidentially discuss/meet after each trial discussing the outcomes and thoughts of each player / team requirements where possible.
Each selector advises of their ratings per player, and an average rating is formed. These average ratings are then used each week to re-sort the teams/groups for trials.
- Selectors may confer with the rep/development coaches at trials for opinions on performance etc.
- Selectors and DO discuss any player movement between trial sessions – this will depend on the strategy that selectors introduce to see players perform, some examples include but are not limited to;
 - Prospective team v Prospective team
 - Strong Midfield & Striker lines v Strong Defensive lines

- Appointment letters are sent via email to all selected players.
Team lists are sent via email to clubs for distribution and released on the BWA website.

What happens after trials and how are players notified of their selection?

- The DO completes the Selection Pro Forma listing the selected teams, which is ratified by the BWA Board of Management.
- The Pro Forma will list respective teams and shadows and list all non-selected players (players ranked per position).
- Appointment letters are sent via email to all selected players.
- Team lists are sent via email to clubs for distribution and released on the BWA website.

What is the Southern Cross Tournament?

- The Southern Cross is a day carnival between Associations within South-East Queensland. U12* – U18 age groups compete at the Southern Cross, prior to the State Championships.
*U12's is the only age group which does not attend a State Championships.

Can I request feedback about my selection?

- Feedback requests will only be accepted from players who were not selected. Players who are selected for a Brisbane team or as a shadow player are ineligible to request feedback.
- Feedback requests must be made by your club secretary via email to the DO.
- Feedback can only be requested 48 hours after the State Championship teams are announced. For U12s, feedback can only be requested 48 hours after the Southern Cross teams are announced.
- Any feedback requests made more than 2 weeks after the team announcements will not be accepted.
- The DO will consult with the Selection Committee to gather feedback, which will then be provided to the club secretary via email.
- Feedback will not be provided during the trial process.

Withdrawals, player movement and playing for another Association;

- If a selected player **withdraws**, the DO shall refer to the Pro Forma pertaining to that age groups' selected players and the shadow list (of ranked players).
They will discuss with the Chair of Selectors on appropriate replacement(s) and contact players individually.
- Depending on which team the withdrawal occurs in, and generally what position they play, there will be **player movements** from below – e.g., if a Brisbane 3 player withdraws, a Brisbane 4 player will be promoted into Brisbane 3, and a shadow will be promoted into Brisbane 4 etc.
- On occasion, other Associations contact BWA seeking additional players to fill their teams – this is considered a temporary '**release/clearance**'.
- If BWA receive requests from other Associations, the DO will confirm the playing position(s) and number of players the Association is seeking and will then refer to the Pro Forma with the shadow list (of ranked players).
- The opportunity to be given a release is based on the playing position, and where that player in ranked on the Pro Forma.
Players do not need to express their interest to be released - it is assumed that all players are interested and available for this opportunity.
- If multiple Associations are requesting players at the same time (which is common), a 'first come, first serve' process is adopted, and the DO will work their way down the shadow list (and at times the non-selected list) until the list is exhausted.
- Any player receiving the opportunity to be released to another association is advised that:
*- if they accept this offer, in the event that a selected Brisbane player withdraws from a BWA team, BWA will **not*** be contacting them in the first instance to be included into a Brisbane team – i.e., they will stay with the released association, and BWA will call another player. Should they decline this offer, they will remain on the shadows list, with no guarantee to attend either tournament.*

The intent of this is to minimise the disruption for the regional Associations' team, make coordination for Association Staff/volunteers streamlined, and to increase the possible opportunity for more players to participate.

*BWA still retains to the right to recall any player back into a Brisbane team if necessary, so this will only occur if all avenues have been exhausted and BWA still needs to promote a player into their team(s).

- Players who withdraw from selections, or a Brisbane team (after being selected) are not permitted to be released to play for another Association.

- Players (including shadow and non-selected players) are strictly not permitted to pre-arrange or negotiate playing for another Association.

Refer to the BWA Operations Manual ('About' section on the website) for a full copy of our Associations rules.